



Dogs Trust Policy statement on Safeguarding

The success of Dogs Trust is driven by the dedication and passion of our staff and volunteers, and the generosity of our loyal supporters. Without them, we would not succeed in our mission to bring about the day when all dogs can enjoy a happy life, free from the threat of unnecessary destruction. This Policy Statement is applicable to all those working at Dogs Trust, in addition to volunteers and members of the public supporting the important work that we do.

Dogs Trust expects all of its people, whether employees or volunteers, to understand their role in creating and supporting an environment where people can raise concerns without the fear of being ignored or judged. This is why at Dogs Trust we aim to do everything we reasonably can to safeguard and support our staff, volunteers and supporters.

As part of this commitment, Dogs Trust commits to:

- Making every possible effort to ensure the safety of its staff, volunteers and every person who comes into contact with the Charity
- Ensuring it has robust recruitment processes and fit-for-purpose safeguarding policies and procedures in place that are regularly reviewed and updated where necessary
- Ensuring it has clear guidelines for safeguarding disclosures, providing an accessible disclosure process with good communication and robust procedures for identifying and managing risk
- Providing mandatory all staff training, enabling all our staff, volunteers and supporters to understand the importance of safeguarding
- Encouraging the reporting of concerns and ensuring appropriate action is taken to address these
- Supporting our dedicated safeguarding team and Trustee Safeguarding Lead
- Learning from our experiences in order to make continuous improvement

If you have any queries on how to make a disclosure, or need additional information on how Dogs Trust meets its safeguarding obligations, please contact the [Dogs Trust Safeguarding Team](#).

Date of next review: May 2022