

Policy statement on safeguarding

May 2018

The success of Dogs Trust is driven by our team of dedicated and passionate staff and volunteers and our loyal and generous supporters. Without them, we would not succeed in our mission to rehome as many dogs as possible and never to put a healthy dog to sleep.

Therefore, whether you are an employee at Dogs Trust, a volunteer or a supporter, Dogs Trust is committed to supporting and promoting the wellbeing of its staff, volunteers and supporters.

As part of this goal, we aim to maintain an environment where people can raise concerns without the fear of being ignored or judged. This is why at Dogs Trust we aim to do everything we reasonably can to safeguard and support our staff, volunteers and supporters, going above and beyond wherever possible!

As part of this commitment, Dogs Trust will:

- Be open-minded and non-judgemental
- Learn from our experience in order to make continuous improvement
- Ensure we have robust recruitment and day-to-day management policies and procedures in place, with regular review and necessary updating
- Ensure we have clear guidelines, good communication and procedures for identifying and managing risk
- Provide appropriate training and/or awareness raising
- Encourage the reporting of concerns and ensure appropriate action is taken to address these

In implementing this commitment, Dogs Trust will remain mindful of its duty of care and other legal obligations. This Policy Statement is applicable to all those working at Dogs Trust, in addition to volunteers and members of the public supporting the important work that we do.

If you need more guidance on this policy statement, please contact the Human Resources team.